



Internal Staff Changes at BNAE

Join us in celebrating our dedicated team members as they take on new roles, bringing fresh insights and expertise to fuel our ongoing success as we grow across all areas of the business.

John Wark has recently taken over the role of Compliance and Internal Audit Manager. He continues his work in gambling compliance and health and safety, but now also manages internal audits of operations, sales, assets, and process controls to enhance risk management. John will continue reporting to Philip Millward.

Sarah Jennings has also assumed the comprehensive new role of Director of Corporate Affairs and HR, in which she has taken on the duties of Company Secretary while also managing commercial legal agreements, compliance, developing internal processes, ESG activities (environmental, social and governance standards) and the management of HR strategy, planning, and communication. The addition of HR in Sarah's role will enable the Company to align HR policies and training with our business objectives over the coming mid term plan, reflecting the importance the company is placing on our staff and management resources as we move into the next phase of our development. In this role Sarah will report to John McKenzie.

Pira Maheswaran has stepped into Sarah's previous role of Financial Controller, overseeing all aspects of the Finance Department including accounting, ledger processing, credit control, treasury, and management reporting. Pira will report to Ray Bradley in this role. Since integration Pira has been a significant factor in building the accounting processes of the many different businesses the Company now operates, and we look forward to seeing how he applies this approach to other areas of the department.

These appointments are a clear sign of the respect and confidence the company places on these staff members, and we wish them success in their new roles.